



Cultivating a Brighter Future

A new phase of impact

2012

Agahozo-Shalom Youth Village
Annual Report



Another great year.

Our students have astounded us with their energy, creativity, and level of accomplishment.

This past year has been filled with achievements that are creating powerful momentum for the Agahozo-Shalom Youth Village.

Agahozo-Shalom marked a pivotal and milestone year in 2012. The Village thrived, functioning at full capacity with 500 kids. We operated with a full complement of programs, engaged highly professional staff to implement them, graduated our first class of students, and developed a system to monitor and evaluate the success of our alumni moving forward.

Born as a response to great tragedy, Agahozo-Shalom has become a place of great hope and joy. Thanks to a dedicated team of Agahozo-Shalom community members, the Village not only makes a difference in the lives of those who live there, but also has a significant impact on the surrounding communities, Rwanda as a whole, and across the globe. Joy is restored, minds are cultivated, dreams are envisioned, and progress is made. The impact is palpable, and will continue to spread as our graduates leave the Village and begin the next phase of their lives. Our graduates are change-

makers who leave the Village gates filled with potential, hope, and a belief in themselves, ready to impact the world and share their wisdom, talents, and skills.

These successes remind us how far we and these kids have come, affirm our efforts, and strengthen our resolve to continue enhancing and evolving the Village.

With ongoing help from our friends, fans, and supporters, the Agahozo-Shalom Youth Village will continue to flourish. We believe that our kids have the right to a future with enormous potential—a future that is looking brighter because of the transformational work being done in our Village.

Thank you for joining us in cultivating a brighter future.


Anne Heyman
Founder, Board Chair


Jean Claude Nkulikiyimfura
Village Director

99%

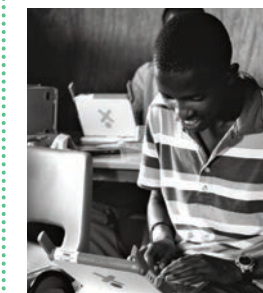
of students passed the national secondary school exam, compared with 88% nationwide and 71.5% of students in private schools.



STAFF EXPANSION

In 2012, we focused on capacity-building through expansion of and training for the ASYV staff.

47



students completed the **One Laptop Per Child** intensive training and received an “international certificate.”

REACHING FULL CAPACITY

128 additional students joined the Agahozo-Shalom Youth Village in 2012, bringing it to full capacity of 500 students.



STREAMLINING OPERATIONS

We have hired an Operations & Procurement Director to streamline operational processes and procedures in the Village, and to procure needed items for the Village.

ACCOMMODATING NEW STUDENTS

We have also hired 8 additional family mothers to accommodate the 128 new students.

1

student was chosen to join the **Open A Door** cohort to gain a US University degree.

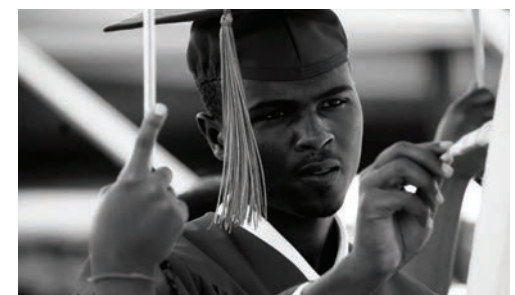


BUILDING A TEAM

We have hired a Human Resources Director to recruit, build, and retain a strong Village team.

144

graduates enrolled in the **Akilah Institute Hospitality Management** diploma program.



4

students were chosen as **Bridge2Rwanda Scholars**.

STUDENT RESOURCE CENTER

We have hired a new Career Development Coordinator to work with current students as well as recent graduates as they prepare to transition into life outside the Village.



4

students have been awarded MasterCard Scholarships. **3 will attend McGill University** and **1 will attend the University of British Columbia**.



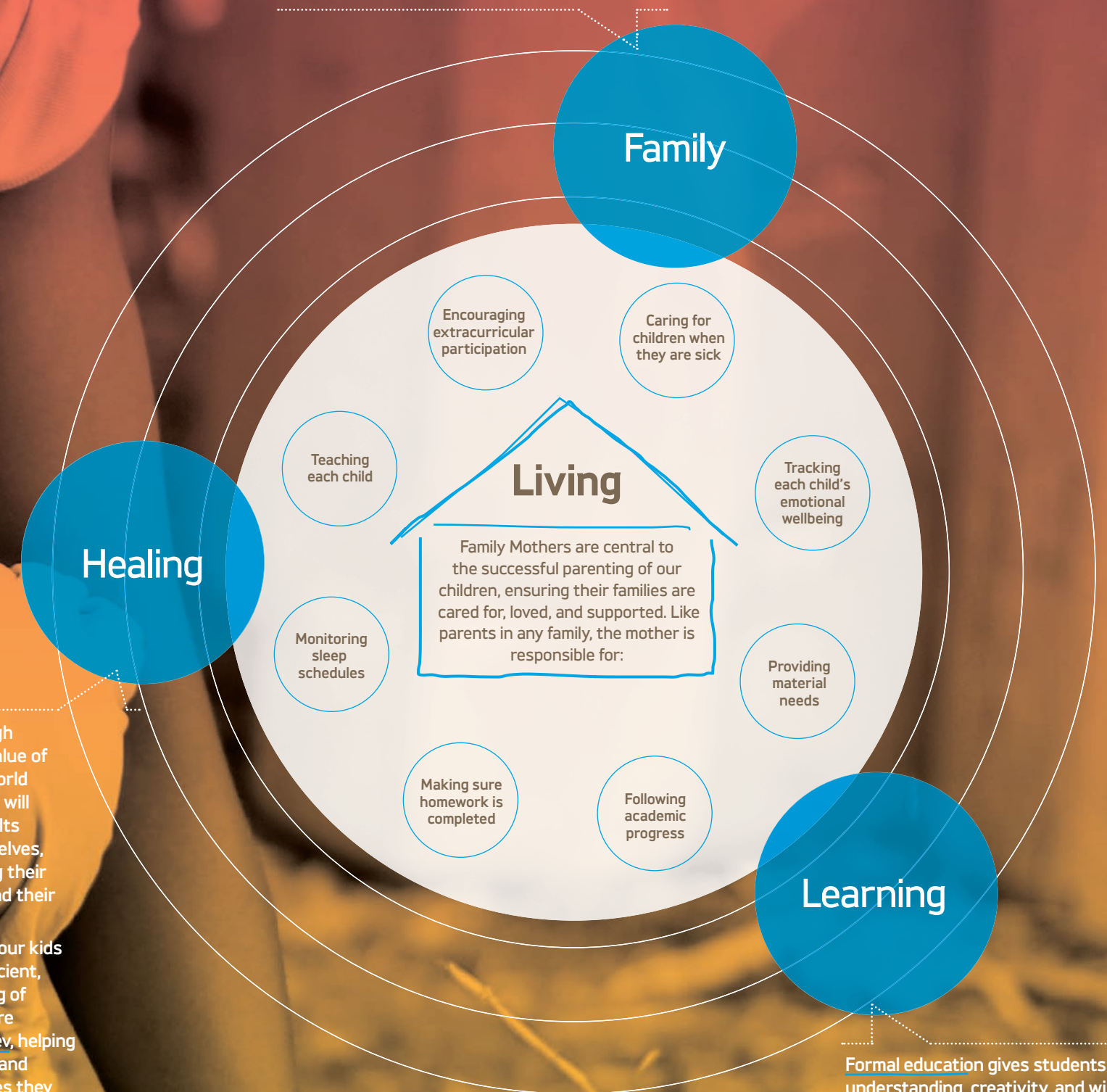
Our Holistic Philosophy

In their four years at ASYV, our kids are creating new possibilities and opportunities.

ASYV is a place where the rhythm of life is restored, and some of the most challenging problems facing Rwanda (and the world) are addressed by a dedicated team of faculty and staff members.

ASYV is a living, learning, and healing community. Our holistic approach promotes emotional and intellectual growth, practical skills, and a commitment to give back.

Every student at the ASYV is monitored throughout their time in the Village through individual evaluation. Family mothers, big brothers and sisters, long-term volunteers, and formal and informal educators all monitor students' progress through a continuous process of evaluation that is implemented from the moment they walk through our gates. Our community members are continually assessing and adjusting individual plans so that every student realizes their full potential.



Our kids are learning, through principle and practice, the value of Tikkun Olam, mending the world around them. Our graduates will leave ASYV as balanced adults who not only care for themselves, but are committed to making their community, their country, and their world a better place.

Our ultimate goal is to equip our kids to become healthy, self-sufficient, and engaged in the rebuilding of their nation. Our programs are designed around Tikkun Halev, helping them grow both emotionally and intellectually. The experiences they accumulate at the Village are intended to help them at every level of their future development.

Formal education gives students the understanding, creativity, and wisdom to tackle the grand challenges that they will face in the future. Critical thinking helps students think for themselves, build confidence, express themselves, and communicate more effectively.

The informal educational opportunities encompass family/home life, after school enrichment programs and job readiness, professional skill building, and alumni support. Our kids are able to receive the individualized "parental" attention that is geared toward healing their trauma, building their self-esteem and preparing them to graduate with—and utilize—the skills necessary to forge a healthy and fulfilling life after Agahozo-Shalom.

Foundations of Our Community

2005-2013 Our Progress

- 2005**: Anne Heyman hears lecture and connects the orphan situation in Rwanda to the solution that was created in Israel for orphans of the Holocaust. Anne, Tina Wyatt, and Gideon Herscher go to Yemin Orde to identify a model for a youth Village in Rwanda.
- 2006**: Agahozo-Shalom Youth Village is officially launched as a special project of the American Jewish Joint Distribution Committee. Sifa Nsengimana joins as Executive Director. Sifa, Anne, Tina, Gideon and Ethiopian graduates of Yemin Orde travel to Rwanda to share the model with stakeholders. Rwandan Advisory Board assembled to guide development of the Village and its programs, travels to Israel to help create the ASYV.
- 2007**: Land is purchased from local landowners, groundbreaking occurs, and construction begins. Liquidnet Family makes first trip to begin training Village staff.
- 2008**: Development of formal and informal education curriculum. Rwandan architects and construction firm hired for ASYV groundbreaking. Agahozo-Shalom opens its doors to first 128 students, with completion of 8 family houses, a dining hall and 6 classrooms. Israeli Village Director hired to launch ASYV. Directors of formal and informal education hired.

Restoring the rhythm of life

ASYV is filled with a bustling community. From the state-of-the-art high school where our kids study to our Health & Wellness, Science, and Art centers and our fully operational farm, we provide an engaging environment for our kids to learn and grow.

Our kids participate in 20 different enrichment programs centered on athletics, hands-on science, and the arts. We also have 23 student-led clubs that both keep our Village running and give our youth a stronger sense of ownership over their community. We have a Job Readiness Program and 3 Professional Skills Training Programs, designed to provide students with the tools they need to enter the job market after they graduate.



2009

- Liquidnet Family High School begins operations and after-school Enrichment Program is launched
- ASYV digs its first borehole to supply consistent water to the Village and local community residents
- Official dedication of Liquidnet Family High School, Edmond J. Safra Community Center, and Majora Carter Basketball Courts

2010

- Service Learning trip program launched with Tufts University
- The International Theatre and Literacy Project enters a 4-year partnership with the ASYV to conduct playwriting workshops for students and teachers
- Tamar Copeland joins as first New York Headquarters Executive Director
- Dedication Ceremony for the Lily Safra Amphitheater
- The Farm is producing 25% of Village food

2011

- Another 128 join the ASYV community, bringing the total number of students to 384 and the number of family houses to 24
- Carnegie Mellon University's TCinGC "Technology Consulting in the Global Community" program sends students to the Village to assist with IT-related projects
- Jean Claude Nkulikiyimfura joins ASYV as its first Rwandan Village Director
- An additional 128 students move to the Village, bringing the total number to 512

Continuing our momentum

We are heartened by the accomplishments of our kids over the past year, and the celebration of our first graduation reminds us how big an impact we can have on our childrens' futures. We are actively looking to keep our momentum going. With your help, we can continue to make infrastructure, operational, and programmatic strides to make the Village a sustainable, ever-stronger force for a brighter future.

Donate

to help us continue our trajectory for success.

Visit asyv.org/donate¹ or call 646.381.7863 to contribute.²

Or get a donation card at www.asyv.org/donate and return to:

Agahozo-Shalom Youth Village, Inc.³
498 Seventh Avenue, 15th Floor
New York, NY 10018

Visit

the Village to see the work being done.

We welcome individuals and groups interested in supporting our work and offer day visits to our site.

You will learn about the development of the ASYV, the history and culture of Rwanda, and engage in meaningful discussions and learning sessions.

volunteer@asyv.org

With your help we can:

- Maintain ongoing training and professional development for ASYV staff
- Create visitor opportunities for engagement and volunteering
- Ensure safe, accessible water for those who formerly had to spend a good portion of their day walking to and from contaminated water sources
- Explore a visiting artist/scholars program as part of the after-school enrichment program
- Replicate our Liquidnet partnership by engaging with other corporations
- Create a network of active and engaged ASYV alumni
- Conduct market research to determine the continued efficacy and viability of professional skills programming
- Create project-based volunteer opportunities for people with specific expertise needed by the Village
- Conduct an assessment of the recruitment process for incoming classes
- Provide comprehensive physical and psychological treatment and care to ensure healing, health, and happiness for those who have only known trauma
- Administer a comprehensive and consistent preparatory process for the National Exam
- Help with job and internship placements, university and professional school placements, and scholarships through the development of a robust network in Rwanda and abroad
- Develop and implement a strategy to build pedagogical leadership among the Liquidnet Family High School staff

¹ Agahozo-Shalom Youth Village, Inc. is a non profit, tax-exempt charitable organization under Section 501(c)(3) of the Internal Revenue Code
² Credit card donations are accepted over the phone
³ Make checks payable to: Agahozo-Shalom Youth Village, Inc.

501(c)(3) status attained

2012

- Construction in the Village is completed (54 buildings in all)
- Hiring of Operations & Procurement Director, Career Development Coordinator, Health & Wellness Center Coordinator, Human Resources Director
- The Career Development Center is created
- National exams are administered to graduates and 117/118 pass
- The farm is producing 35% of Village food
- ASYV graduates its first class!
- In the future we'll continue to:
- Provide a high-quality secondary school education that transforms the lives of our students and others who wouldn't otherwise have access
- Sustain 32 family homes that house 17 family members and create a safe, secure living environment
- Offer 3 nutrient-rich meals a day for those who have struggled to afford and access even one
- Provide clothing to those who arrive at the ASYV with only the clothes on their backs

With more to come!

Murakoze cyane

THANK YOU TO OUR PARTNERS

Carnegie Mellon University
International Theater and Literacy Program
The Liquidnet Family

THANK YOU TO OUR BOARD AND STAFF

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	Trevor Green Director of Business Development

THANK YOU TO OUR PHOTOGRAPHERS

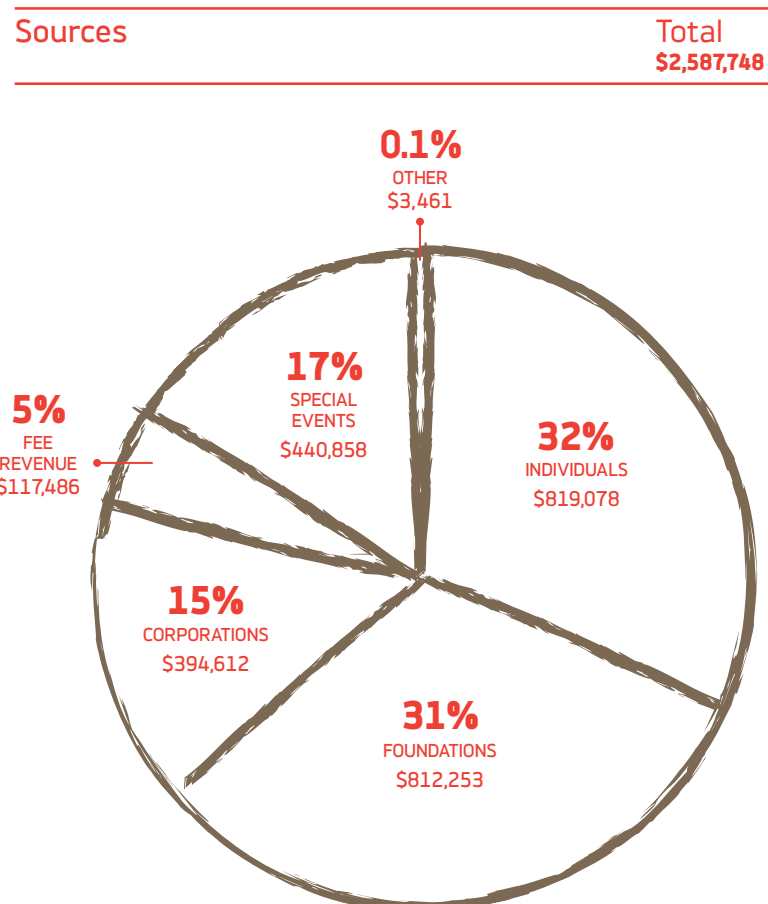
Barrett Frankel Jerrad Popham
Shira Liff-Grieff Isabel Shaw

Thank you very much for your invaluable support, advocacy, and contributions.

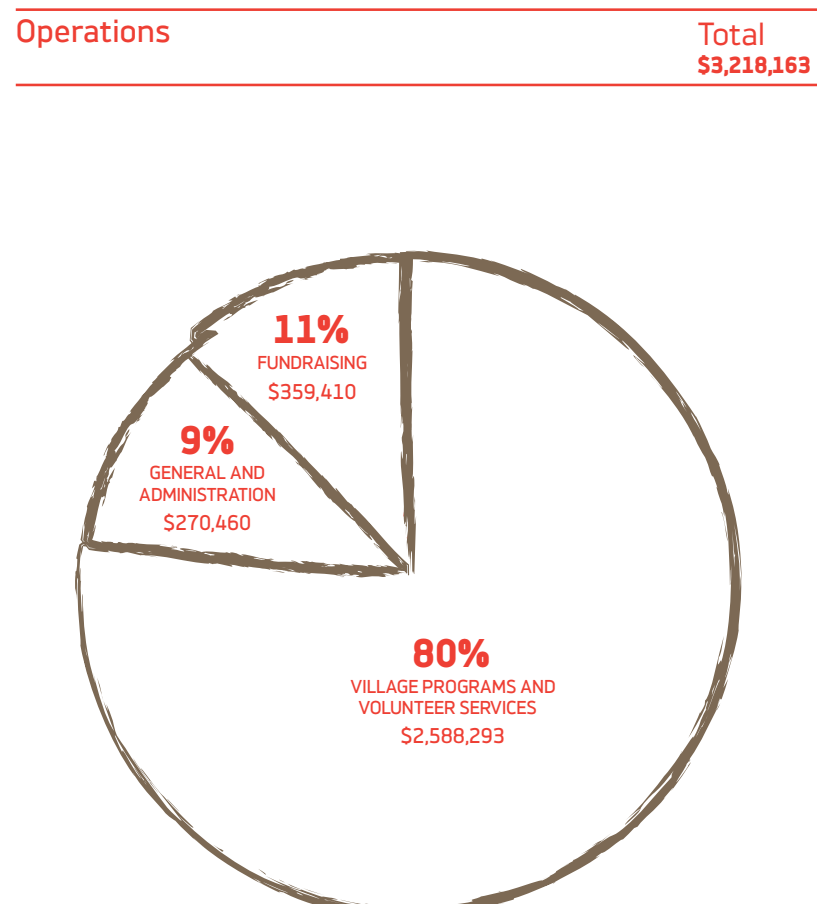
We share our successes with you. Our accomplishments and ability to continue to move our mission forward are critical to the 500 students in the Village, as well as the many vulnerable and marginalized youth in Rwanda waiting for their opportunity to be transformed at the Agahozo-Shalom Youth Village.



WHERE DOES THE MONEY COME FROM?



WHERE DOES THE MONEY GO?



PLATINE (Platinum) \$100,000+

Anne Heyman and Seth Merrin
Dolly and Barry Segal
Liz and Emmanuel Stern
Liquidnet Holdings, Inc.
The Five Together Foundation
The Lily Safra Hope Foundation
The Segal Family Foundation

DIAMA (Diamond) \$25,000-\$99,999

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The Zygmunt And Audrey Wilf Foundation

ZAGABY (Gold) \$9,000-\$24,999

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UMURINGA (Bronze) \$1,800-\$4,499

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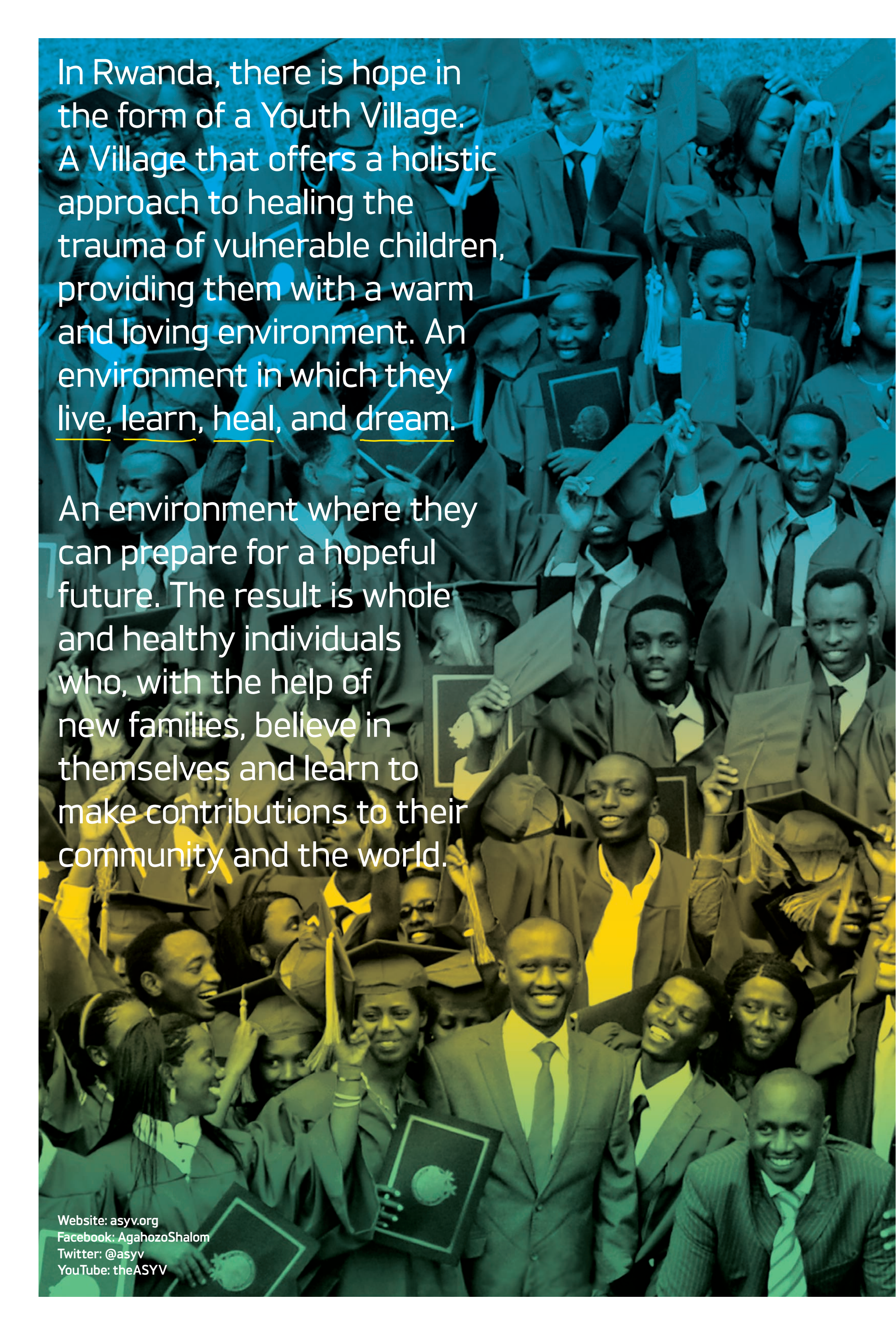
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In Rwanda, there is hope in the form of a Youth Village. A Village that offers a holistic approach to healing the trauma of vulnerable children, providing them with a warm and loving environment. An environment in which they live, learn, heal, and dream.

An environment where they can prepare for a hopeful future. The result is whole and healthy individuals who, with the help of new families, believe in themselves and learn to make contributions to their community and the world.